

**WAC 391-95-136 Special provision—State civil service employees—
Escrow of funds.** Funds at issue in a nonassociation proceeding under this chapter shall be kept in escrow while the case remains pending before the commission.

(1) Upon being served with a copy of a petition filed under WAC 391-95-076 concerning an employee asserting the right of nonassociation under RCW 41.80.100, the employee organization shall preserve the status quo by holding the disputed funds in a separate account, and shall not request the discharge or other action against the affected employee based on the employee's union security obligations, until the proceedings under this chapter are concluded.

(2) While the nonassociation proceedings remain pending before the commission, the employer shall not honor or otherwise act upon any request for discharge or other action against the affected employee based on the employee's union security obligations.

[Statutory Authority: RCW 41.58.050, 41.80.100. WSR 08-04-058, § 391-95-136, filed 1/31/08, effective 4/1/08.]